



- 01 經營策略方向 Mark Lee
- 02 2021/Q3營運績效摘要 TF Hsieh
- 03 營運成長動力 TF Hsieh
- 04 SDG永續發展與ESG TF Hsieh
- **05** Q&A





Automotive Solutions

Tire Pressure Monitoring Systems

Electric Vehicle

- 1. TPMS CAGR >9%
- 2. Expected 6 million EVs in 2021
- 3. Bluetooth Patents



Power and Energy Management



Energy Storage System

- .. ESS CAGR >25%
- 2. Global Power Shortage
- Renewable Low Carbon Energy
- 4. 40-50 Patents



Li-Ion Based Energy Brick





Industrial PC

Metaverse/IoV

- Metaverse CAGR >70%
- 2. IoV CAGR >15%
- 3. IPC rugged design for harsh environment





Low Earth Orbit Satellites

- 1. LEO CAGR >20%
- 2. LEO Satellite Communication
- 3. Millimeter Wave Transceiver
- 4. Datacenter Server Power

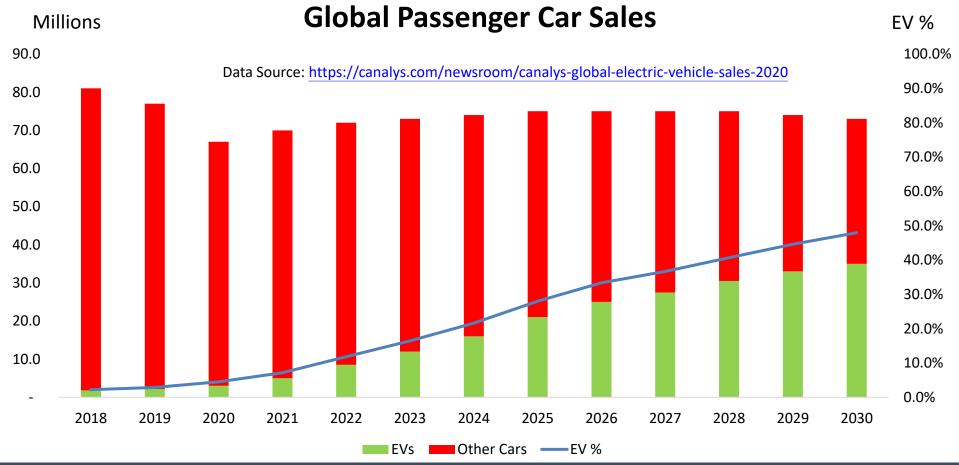


Satellite Communication



Datacenter Server Power(PSS+BBS)





Products Offering



Construction Equipment CAGR: 4.2%











Agriculture Precision Farming

CAGR: 13.1%



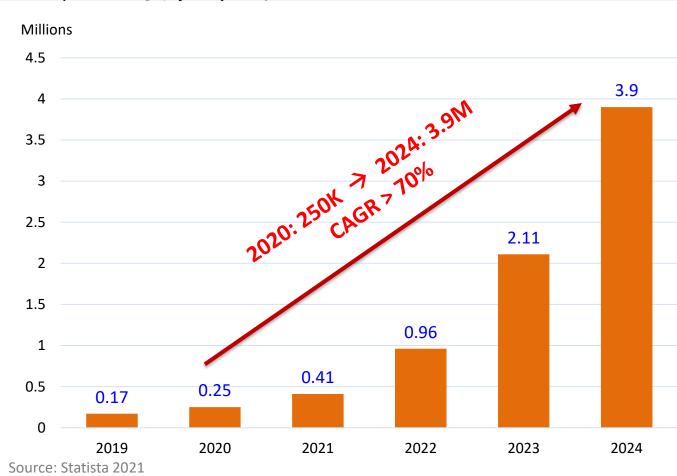
Recreation Vehicle **CAGR: 3.9%**





Truck/Long Haul Truck Fleet Management

CAGR: 15%













全球能源危機



Large Capacity of Energy Storage System Required



Wind Power



Solar PV Power

Factory



Smart Grid



Metropolitan



Community

Nuclear Power



EV Charging

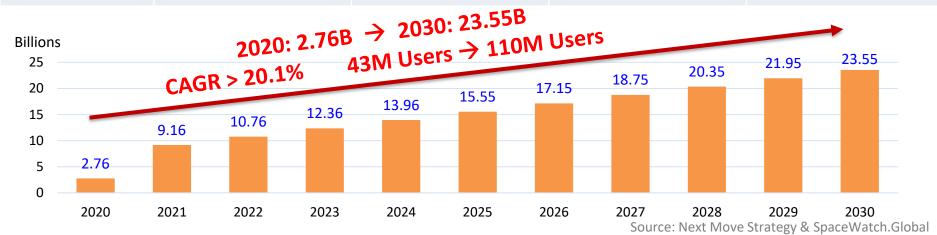


Hydro Power

Thermal Power

低軌道衛星通訊趨勢

	SpaceX Starlink	OneWeb	Telesat Lightspeed	Amazon Project Kuiper
Launched	1,445	146	1	0
Planned	12,000 (FCC Approved) 30,000 (Pending)	2,000	1,600	3,236
Service Start	2020	2021	2023	2026
Orbit (Frequency)	560 km (Ku-band)	1,200 km (Ku-band)	1,000 km (Ka-band)	590-630 km (Ka-band)
Required Capital	\$10 billion	\$2.4 billion	\$5 billion	\$10 billion
Target Market	Consumer, Mobility	Government, Enterprise, Mobility	Government, Mobility	Consumer, Enterprise, Government



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企業永續經營ESG



Climate Change **Green Energy SCM**



Human Rights Health Safety



Corporate Governance Information Transparency

What Sysgration Do For ESG

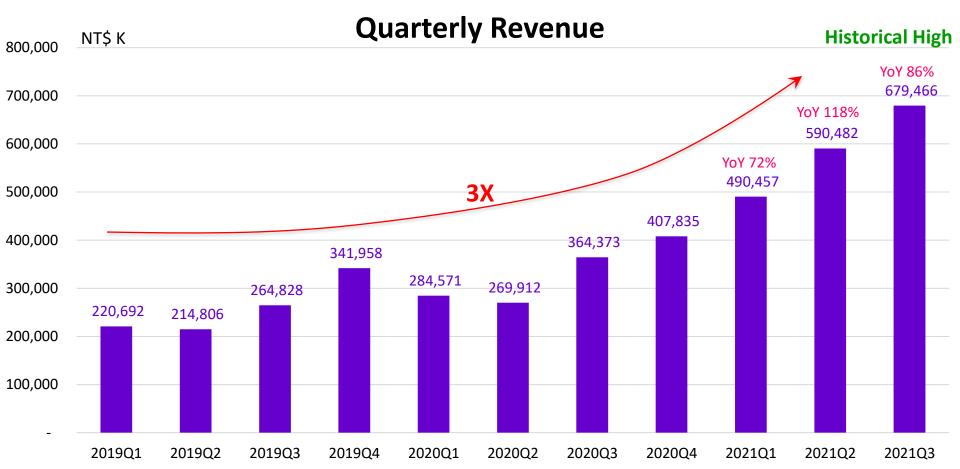
- 1. ESG Enabler: Expand business through light-weight, high-efficiency, lowcarbon-mission products to help the world reduce air pollution.
- 2. Participate and contribute to low-carbon initiative associations.
- 3. Supplier Chain Management: Environmental hazardous material contained commitment, RoHS commitment, conflict minerals statement, California proposition 65 declaration, etc.
- 1. ISO 14001, QC80000, SA8000, ISO45001, RoHS, ISO 9001, IATF 16949, ISO26262, QS9000.
- 2. Employee health check and insurance, flexible working hours.
- 3. Employee trainings on multiple domain knowledge.
- 4. Product liability insurance.
- 5. Data protection.
- 6. Academia and industry collaboration for technology incubation.
- 1. Disclose financial reports, BOD resolutions, and internal policies to the public, in both English and Chinese.
- 2. Form audit committee and remuneration committee which are composed of independent directors.
- 3. Risk assessment and management.
- 4. Employee trainings on intellectual property rights & governance regulation.
- 5. Patent incentive program.

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6. Performance incentive program.



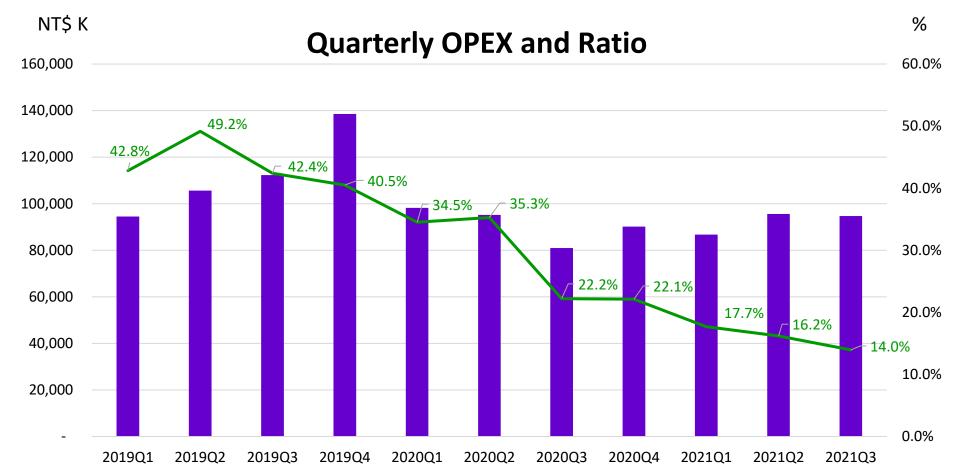




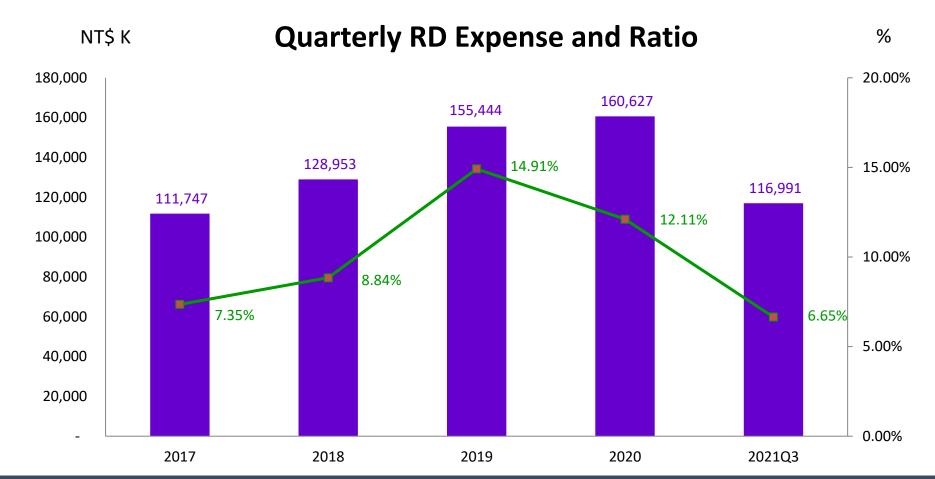
2021/11/16





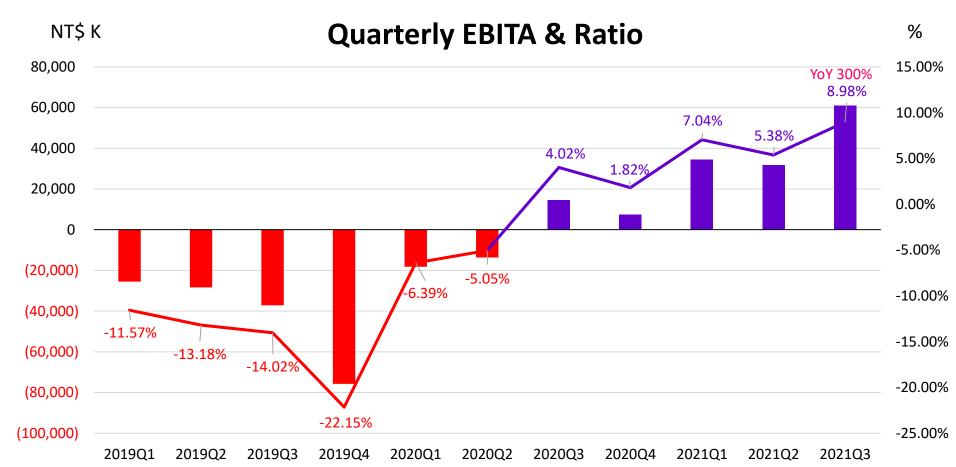


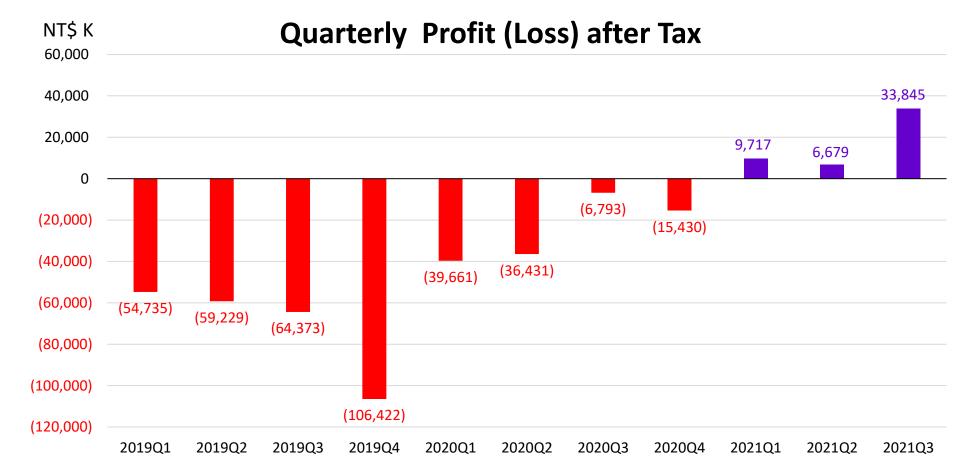
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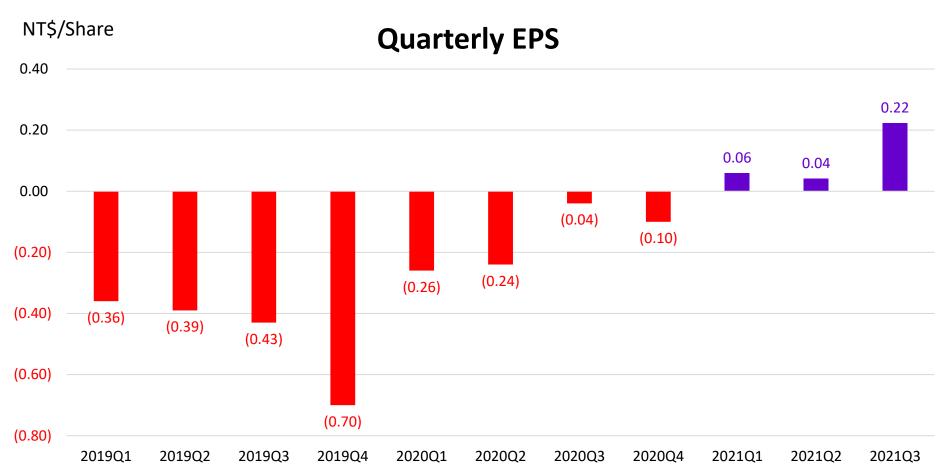


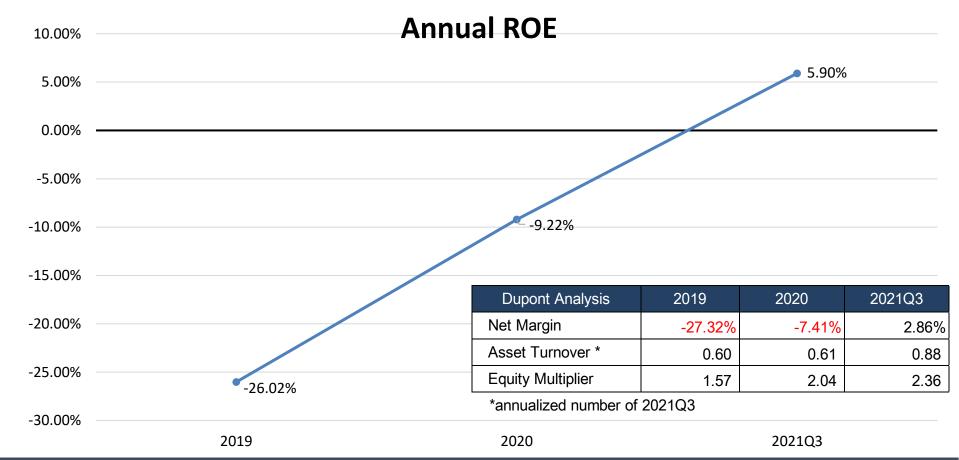
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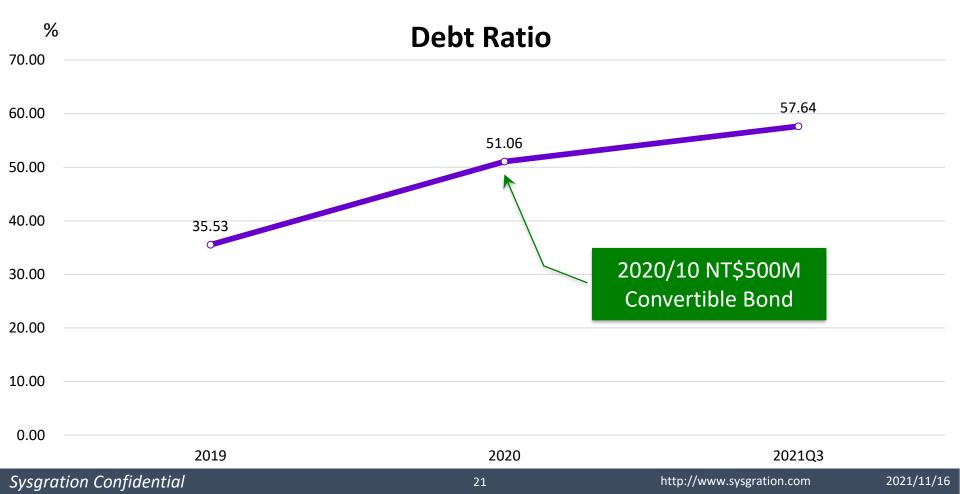
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系統電子綜觀



1977

Founded



600+

Worldwide Employees



40+

Years Design & Manufacturing Service Experiences



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Locations Taiwan - Taipie/NanKang China - Huizhou/ZhenJiang



5309

TW Stock Publicly Trade Capital: NT\$1.5 B Market Value NT\$5.5 B



Automotive Solutions



Wireless Camera **Around-View System**



Monitoring Systems



AR Device

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Li-Ion Battery Pack for Semiconductor Fab



Li-Ion Based **Energy Storage Systems**



Body Control Module



Industrial PC



Infotainment System



EV Battery Pack



Li-Ion Based **Energy Brick**



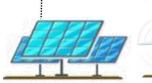
Recreation Vehicles CAGR ~6% by 2025



Electric Vehicles CAGR ~80% by 2025



Semiconductors CAGR ~25% by 2025

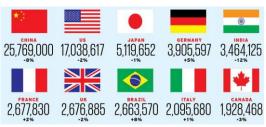


Renewable Energy Storage CAGR ~28% by 2025

全球胎壓偵測器法規與需求

Country	Car Sales	Subtotal	TPMS Legislation
China	25,769,000		0
USA	17,038,617		0
Canada	1,928,468		0
Germany	3,905,597	56,092,077	0
France	2,677,830		0
UK	2,676,885		0
Italy	2,095,680		0
Japan	5,119,652		Χ
India	3,464,125	11,247,347	X
Brazil	2,663,570		Χ
Subtotal	67,339,424		

Annual 300M Pcs OE Demands plus 100M Aftermarket Demands



Data Source: Autocar https://www.autocarindia.com/industry/global-car-sales-2019-an-in-depth-analysis-416557

系統電子高價值差異化創新

WW 2nd

Multi-Band Universal RF TPMS









WW 1st & #1

BLE TPMS



WW 1st

Tri-Band TPMS







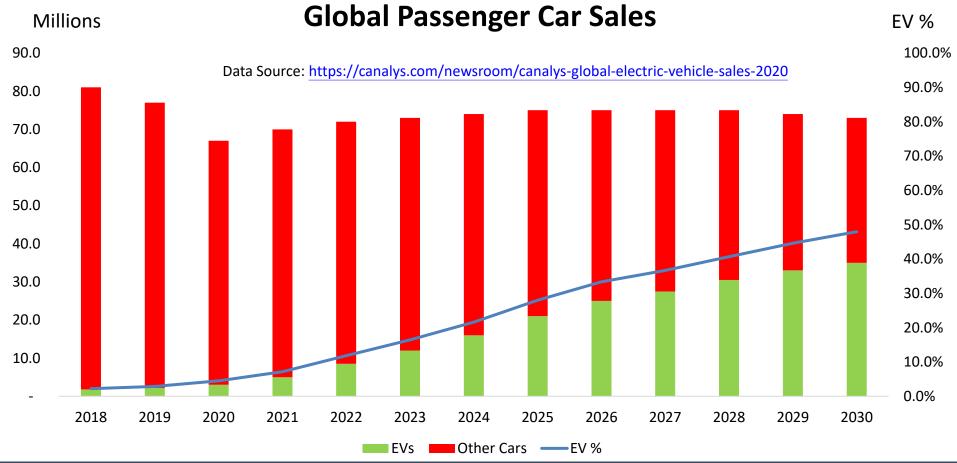


Repeater

for Truck

Receiver

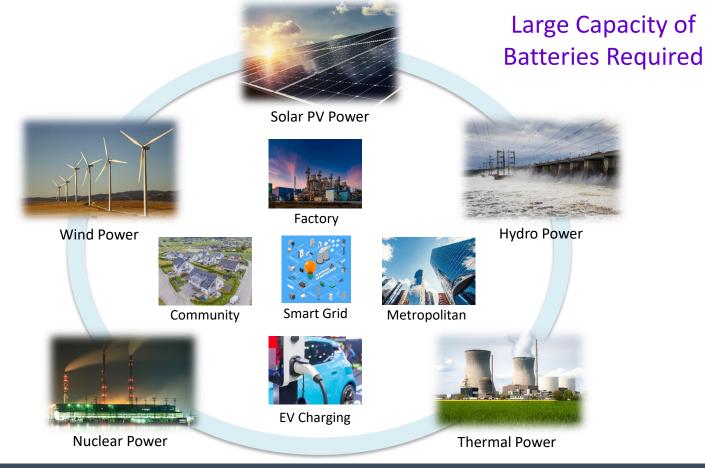
Receiver



- ◆ More Environment Friendly
- **♦** Less Hazard Substances
- ◆ Higher Energy Density
- ◆ Higher Power Density
- **♦** Smaller Volume
- ◆ Longer Lifecycle
- **♦** Lower Maintenance Cost
- ◆ Lower Air-Con Cost



系統電子儲能設備在智慧電網之應用





SUSTAINABLE GALS DEVELOPMENT GALS





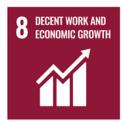




























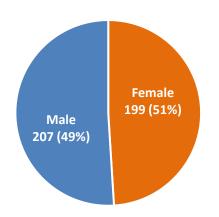


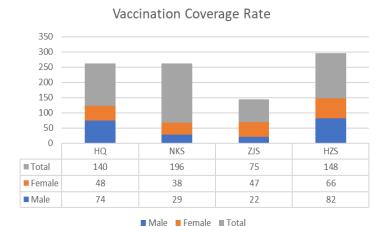






Gender vs Vaccination





- Taiwan Country 56% (as of 2021/11/30) vs. Sysgration 74%
- Vaccination Dose: 406 Female 199 (49%) vs. Male 207 (51%)
- Staff: 552 Female 319 (58%) vs. Male 233 (42%)
- Staff well-being during COVID-19 pandemic

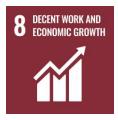
No Layoffs, No Halting Production, No Income Cuts,

Work From Home, Health Management

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綠能與低碳輕量化產品帶動高幅經營成長



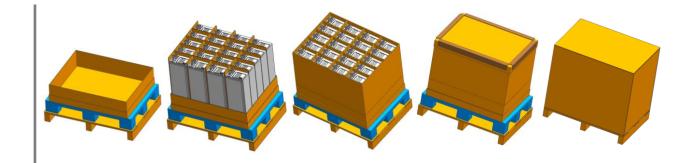






- Li-Ion Battery Storage System applicable to All Renewable Energy sources like solar, wind, small hydro
- BLE TPMS Reduce Vehicle Weight and Carbon Emission
- BLE TPMS WW 1st and #1, with 80 Patents



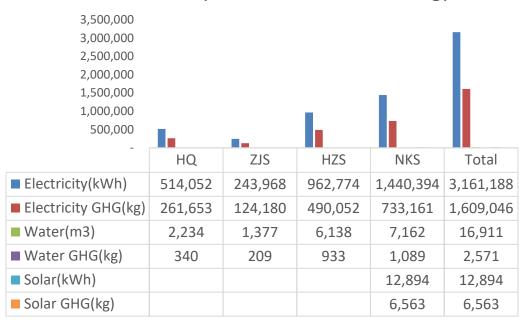


- Sustainable Production = Green Packaging
 Production Optimization, Cost Down, Green Material,
 Lightweight, Reduce Electricity Consumption
- Sysgration China Factory
 Electricity LIGHT User = Carbon Emission Friendly
- Sysgration Taiwan Factory
 Expand AUTOMATION = Climate Change Friendly

碳足跡能源降耗



Carbon Consumption and Renewable Energy



Climate Action = Improve Solar Energy

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Communicate Climate Action to All Staffs, Organization, Value Chain, Supply Chain Companies



2021

Benchmarking on disclosing information and CSR indicators.

Expecting ranked at level of 6%~20% for 2021.

Lower ranking at level of 66%~80%.

2020



CSR report assurance in 2022/Q4.

To be top in 5% for 2022.

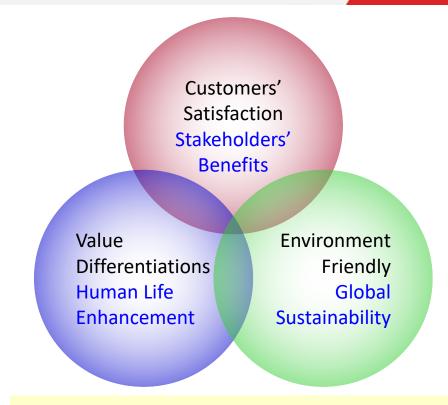
Taiwan Corporate Governance Evaluation System https://cgc.twse.com.tw/evaluationCorp/listEn

系統電對於永續經營之承諾

- **◆**Light-Weight Solutions
- ◆ High Added Values
- High Efficiency
- ◆Energy Saving
- Low Carbon Emission
- Battery Rejuvenation



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Sysgration integrates sustainability into business practices for human life enhancement, that will benefit profitability of the company.



